



foi.request@mhra.gov.uk.

[MHRA Website](#)

Our Ref: **FOI2026/00447**

29 April 2026

Dear 

Thank you for your Freedom of Information (Fol) request received on 23 April. You wrote:

Under the Freedom of Information Act 2000, please provide the following recorded information.

From the last 3 financial year's budgeted figures (2022/23, 23/24, 24/25):

1. Climate-related posts

a) The number of posts if any (headcount, and FTE where recorded) employed with job titles that include any of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

2. Cost of those posts

The total employment cost for the posts (if any) identified in Question 1, including salary and employer on-costs (e.g. pension and National Insurance), as recorded.

3. External consultants

The total amount paid during the same financial year to external consultants, companies, or contractors where the expenditure is recorded under any cost centre, project code, budget line, or purchase description that includes one or more of the following terms:

Climate; Net Zero; Sustainability; Carbon; Emissions; Environmental Sustainability; Climate Change; Climate Action; Climate Policy; Climate Programme; Climate Project; Climate Data; Climate Reporting; Climate Adaptation; Climate Resilience; Energy and Climate; Sustainable Procurement; Green Finance; Green.

This should include, but not be limited to, expenditure coded to professional services, consultancy, advisory services, or specialist support.

If you do not record expenditure in this way, please provide the closest equivalent recorded information held (for example, totals by relevant cost centre or project).

If any information requested is not held, please state this clearly. If figures are held only in aggregated form, please provide the aggregated figures. Estimates derived from recorded financial information are acceptable.

If complying with this request would exceed the cost limit under Section 12 of the Freedom of Information Act, please disregard point 3.

Please provide the information requested above in the following table format, where held:

Financial Year

Job Title

Staff Costs including on-costs (£)

Headcount

Consultant Spend

MHRA Response

Following a search of our paper and electronic records, we have established that the information you requested is not held by this Agency.

1. Climate-related posts.

MHRA recognises the importance of environmental sustainability and aligns its corporate operations with wider government sustainability obligations and cross-government standards where applicable.

However, MHRA is a specialist regulatory agency whose core functions relate to the regulation of medicines, medical devices, and healthcare products. As such, MHRA does not maintain workforce records identifying posts according to climate-related themes, nor does it employ staff in roles that are formally designated or categorised using the job title terms listed in your request (for example: *Climate, Net Zero, Sustainability, Carbon, Emissions, Green Finance*, etc.).

MHRA staff records are not structured in a way that would allow identification of posts by reference to these terms, and therefore:

- MHRA does not hold recorded information showing the number of posts, headcount, or FTE employed in climate-related roles as described in Question 1.
- Consequently, no job-title-specific breakdown can be provided in the format requested.

This information is therefore not held for the purposes of section 1 of FOIA.

2. Cost of those posts:

As MHRA does not hold recorded information identifying climate-related posts as described above, it also does not hold corresponding employment cost information (including salary and employer on-costs) for such posts.

This information is therefore not held.

3. External consultants

Identifying consultancy or contractor spend falling within the terms specified would require a manual review of individual transactions and supporting documentation across multiple financial years, which would exceed the appropriate cost limit set out in section 12 of the FOIA.

Accordingly, MHRA is not required to provide this information under section 12, and this element of the request has not been progressed further.

If you have any queries about this letter, please contact us quoting the reference number above.

Yours sincerely,

MHRA Central Freedom of Information Team
Medicines & Healthcare products Regulatory Agency

Your right to complain under the Freedom of Information Act

If you are not happy with this response you may request an internal review by e-mailing foi.request@mhra.gov.uk or by writing to: MHRA Central Freedom of Information Team, 10 South, Colonnade, Canary Wharf, London, E14 4PU

Any request for an internal review must be received by us within 40 working days of the date of this letter. Please note we are not obliged to provide a review if it is requested after more than 40 working days.

If you are not content with the outcome of the internal review you may apply directly to the Information Commissioner's Office for a decision. Generally, the Commissioner cannot make a decision unless you have exhausted our own complaints procedure. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Website: [ICO FOI and EIR complaints](#) or telephone 0303 123 1113.

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